

## **ANTI-HARASSMENT STATEMENT**

Union County Public Schools (UCPS) acknowledges the dignity and worth of all students and employees and strives to create a safe, orderly, caring and inviting school environment to facilitate student learning and achievement. UCPS does not tolerate any form of harassment, including harassment based on disability, in any of its education or employment activities. Anyone who has been the victim of acts of harassment, or who has reliable information about others having been the victim of acts of harassment, is encouraged to report those acts to Dr. Wendy Gravely, District Administrator for Section 504 & Compliance, by email at [wendy.gravely@ucps.k12.nc.us](mailto:wendy.gravely@ucps.k12.nc.us), or by telephone at 704-296-6389. UCPS considers harassment a serious offense, and is committed to promptly, thoroughly, and impartially investigating all reports of harassment. Individuals found to have violated UCPS policy prohibiting harassment are subject to the following discipline: Students may be suspended; employees may be dismissed; and parents and volunteers may be removed from campus. UCPS is committed to eliminating harassment from its schools, and encourages employees, students, parents, and volunteers to work together to prevent acts of harassment of any kind.